

# **Michelle A R Daley**

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## **PROFESSIONAL SUMMARY**

Highly motivated and experienced Attorney-at-Law with over 28 years' experience in Legislative Drafting, Law Revision, Law Reform, Public law and Constitutional Law. Proven track record in delivering on time, accurate and high-quality legislation. Adept at conducting multi-jurisdictional legal and policy research and analysis towards legislative initiatives. Proficient in advising members of Parliament, senior government officials and high level stakeholders on law and policy implementation. Possess strong leadership and interpersonal skills. Developed and delivered numerous training programmes and workshops. Supervised and mentored junior legislative drafters. As Vice President of Commonwealth Association of Legislative Counsel, I have developed an extensive professional network throughout the Commonwealth. Seeking to leverage my expertise and passion to achieve favourable outcomes for my clients.

## **PROFESSIONAL EXPERIENCE**

December 30, 2024 to **Consultant Legislative Drafter**

June, 2025

**Foreign, Commonwealth and Development Office**

- Responsible for the drafting of legislation in support of Criminal Justice Reform Projects in Dominica, Grenada, St. Lucia and St. Vincent and Grenadines.

September 1, 2024 to **Consultant Legislative Drafter**

September 30, 2025 **Pan American Development Foundation**

- Responsible for the drafting of miscellaneous legislation for the reform of the practice in the Parish Courts of Jamaica and the training of stakeholders in the Legislative Development Process as part of the Pro-Jam III Justice Reform Project.

July 2024

**Tutor - The Public Law Centre, International Legislative Drafting Institute,  
Tulane University, New Orleans, Louisiana, USA**

- Tutored Legislative Drafting and related topics

January 2024 to

**Consultant Legislative Drafter – Blue Anguilla (BANG) Project**

April, 2025

**Ministry of Sustainability, Innovation and the Environment, Anguilla**

- Responsible for the drafting of both primary and subsidiary legislation to have Anguilla meet international Blue Economy standards in particular Fisheries Protection, Marine Park Protection, Environmental Management and related legislation and develop, manage and facilitate the training of line ministry personnel involved in the legislative process with particular focus on preparing legislative drafting instructions and navigating the legislative process.

November 1, 2022 to **Consultant – Law Revision and Accessibility of Laws Project**

Present

**Attorney General's Chambers, British Virgin Islands**

- Manage the Law Revision and Accessibility of Laws Project with particular responsibility for the revision of legislation, development of the website and preparation of the Annual Consolidated Index.
- Develop and deliver the in-house Legislative Drafting Training Programme.
- Conduct legal research, draft legislation, provide advice on legislation and legislation being drafted and provide general legal advice and support to Attorney General's Chambers staff.

## **PROFESSIONAL EXPERIENCE cont'd.**

November 1, 2022 to **Consultant Legislative Drafter**  
November 30, 2023 **Pan American Development Foundation**

- Responsible for the drafting of Civil Procedure Rules for the reform of the Parish Courts of Jamaica and other miscellaneous legislation for the practice in the Supreme Court as part of the Pro-Jam II Justice Reform Project.

December 1, 2021 to **Consultant – Legislative Drafting Department**  
August, 2022 **Attorney General's Chambers, British Virgin Islands**

- Responsible for drafting both primary and subsidiary legislation in a variety of areas.
- Develop, manage and facilitate the training of line ministry personnel involved in the legislative process with particular focus on preparing legislative drafting instructions and the navigating the legislative process.
- Conduct legal research and advise Government Ministries on legislation and legislation being drafted.
- Provide general legal advice and support to Attorney General's Chambers staff.

September 2019 to **Associate Director, Legal (Legislation)**  
August 2021 **Dubai Financial Services Authority (DFSA)**

- Responsible for drafting legislation (Laws, Rules, Guidance).
- Conduct legal research.
- Provide legal advice and support to the Policy and Strategy Department and other Departments.
- Prepare or contribute to high standard papers and materials to the Board of the DFSA and its committees and participate in meetings of the DFSA legislative committee.
- Analyze and advise on legislation that may affect the DFSA.
- Oversee and enhance the quality and consistency of legislation and legal advice, including settling drafting and advice of junior lawyers.

November 2015 to **Senior Legislative Counsel**  
August 2019 **Legislative Drafting Department, Government of the Cayman Islands**

- Responsible for drafting both primary and subsidiary legislation in a variety of areas.
- Conduct legal research.
- Advise Government ministries, portfolios and departments on legislation and legislation being drafted.
- Attend Legislative Assembly when Bills prepared by me are being tabled and debated.
- Supervise, train and mentor Legislative Counsel and Article Clerks.
- Responsible for Human Resource functions delegated from the Head of Department.

November 2013 to **Chief Parliamentary Counsel**  
October 2015 **Attorney General's Chambers, Anguilla**

- Head of Legislative Drafting Unit - responsible for coordination and delivery of the Legislative Agenda.
- Responsible for drafting both primary and subsidiary legislation in a variety of areas.
- Conducted legal research and advised Government Ministries on legislation and legislation being drafted.
- Attended House of Assembly when Bills are being tabled and debated.
- Supervised Senior Parliamentary Counsel, Parliamentary Counsel, drafting assistants and support staff.
- Developed and implemented ongoing training for Counsel in the Legislative Drafting Unit.
- Responsible for the consolidation of legislation for publication in the Revised Laws of Anguilla, 2014
- Appointed as Acting Attorney General on numerous occasions during tenure.

## **PROFESSIONAL EXPERIENCE cont'd.**

January 2012 to  
December 2013

***Consultant Drafter/Deputy Solicitor General (Legislative Drafting)  
Commonwealth Secretariat/CFTC Expert/Attorney General's Ministry, Belize***

- Responsible for drafting both primary and subsidiary legislation in a variety of areas.
- Conducted legal research and advised Government Ministries on legislation and legislation being drafted.
- Attended National Assembly when Bills prepared by me are being tabled and debated.
- Developed, managed and implemented project for the ongoing training for Counsel in the Legislative Drafting Unit.
- Developed, managed and implemented project for the training for line ministry personnel involved in the legislative process.
- Developed and prepared legislative drafting manual.
- Supervised Counsel, drafting assistants and support staff.
- Responsible for the general management of the Drafting Division.
- Prepared quarterly reports in relation to the progress of the project.
- Assisted the Law Revision Commissioner with the consolidation of Laws for the Law Revision Project.
- Acted as Solicitor General.

July, 2006 to  
December 2011

***Legislative Counsel  
Legislative Drafting Department, Government of the Cayman Islands***

- Responsible for drafting both primary and subsidiary legislation in a variety of areas.
- Conducted legal research.
- Advised Government ministries, portfolios and departments on legislation and legislation being drafted.
- Attended Legislative Assembly when Bills prepared by me are being tabled and debated.
- Supervised, trained and mentored Article Clerks/Junior Counsel.
- Acted as Senior Legislative Counsel.

June 2004 to  
June 2006

***Senior Legislative Counsel  
Law Reform Commission, Tortola, British Virgin Islands***

- Reviewed existing legislation for the purposes of modernization and reform of legislation in the Territory.
- Conducted research, prepared preliminary recommendations, provided legal advice and opinions in relation to matters under consideration or to be recommended for consideration by the Commission.
- Prepared Draft legislation for consideration and approval of the Commission.
- Prepared draft final report in relation to Law Reform Projects for consideration and approval of the Commission
- Attended and participated in public fora to educate and inform the society at large of the reform process.

September 1998 to  
May 2004

***Lecturer  
Justice Training Institute, Kingston, Jamaica***

- Lectured Constitutional and Administrative Law, as well as Family Law.
- Conducted guest lectures to the Magistracy and court officers on the Preparation of Legislation and Statutory Interpretation.

July 1997 to  
May 2004

***Assistant Parliamentary Counsel July 1997 - November 2002  
Parliamentary Counsel November 2002 – May 2004  
Office of the Parliamentary Counsel, Kingston, Jamaica***

- Responsible for drafting both primary and subsidiary legislation in a variety of areas.
- Attended Legislation Committee (sub-committee of the Cabinet) and Joint Select Committees of Parliament in relation to Bills that I have drafted.
- Conducted legal research.
- Advised Government ministries and departments on legislation and legislation being drafted.

## **PROFESSIONAL EXPERIENCE cont'd.**

September 1995 to June 1996      **Tutor.**  
**University of the West Indies, Faculty of Law, Cave Hill, Barbados**

- Tutored first and second year undergraduate courses in Criminal, Contract, Real Property, Constitutional and Administrative Law.

June 1994 to August 1995      **Tutor.**  
**College of Arts Science and Technology, Kingston, Jamaica**  
**(now, the University of Technology, Kingston, Jamaica)**

- Tutored Business Law to Diploma and Degree students.

August 1994 to August 1995      **Legal Officer.**  
**Ministry of Labour, Social Security and Sport, Kingston, Jamaica**

- Researched and prepared Cabinet Submissions for proposed legislation.
- Coordinated litigation efforts in relation to compliance under the National Insurance Act.
- Advised the Minister and Permanent Secretary on the interpretation and enforcement of legislation.

## **SHORT TERM CONSULTANCIES (less than 6 Months)**

- **Drafting of a bill to provide for the use of cautions - 2025 - Client's name withheld for reasons of confidentiality.**
- **Drafting of a bill to provide for protection of land rights - 2025 – Client's name withheld for reasons of confidentiality.**
- **Drafting of a bill to provide for the regulation of the Electronic Communications sector - 2025 – Client's name withheld for reasons of confidentiality.**
- **Drafting of a bill to provide for the regulation of the Energy and Water sector - 2024 – Client's name withheld for reasons of confidentiality.**
- **Drafting of a bill to amend the Petroleum Operations legislation – 2023 - Client's name withheld for reasons of confidentiality**
- **Drafting of a bill to provide for the regulation of the Digital Asset Business and the accompanying subsidiary legislation – 2023 – Anguilla Financial Services Commission**
- **Drafting of a bill to provide for the establishment of Limited Liability Companies and other Company and Financial Services Legislation – 2015 - Portfolio of Legal Affairs, Government of the Cayman Islands**
- **Research and undertake an audit of Anguilla's financial services legislation and prepare a Comparative Analysis Report – 2018 – Anguilla Financial Services Commission**
- **Drafting of a harmonized bill to provide for Anti -Discrimination Legislation – 2010 - PANCAP, CARICOM**

## **EDUCATION**

- **The University of the West Indies, Cave Hill, Barbados - LL.M. (Legislative Drafting), 1997**
- **Norman Manley Law School, Jamaica, Legal Education Certificate, 1997**
- **The University of the West Indies, Cave Hill, Barbados, LL.B. (Hons.), 1994**

## **PROFESSIONAL TRAINING AND CERTIFICATES**

- **Tulane University, USA – International Legislative Drafting Institute Certificate – 2023**
- **International Compliance Association – Certificate in Financial Crime Compliance – 2021**
- **London School of Economics, UK – Certificate in Regulation: Theory, Strategy and Practice, 2020**
- **Institute of Leadership and Management, UK – Certificate in First Line Management Leadership, 2017**
- **Regional Law Revision Centre, Anguilla - Certificate in Consolidation of Laws, 2014**

- **IAEA Nuclear Law Institute, Austria** - Certificate in Nuclear Law, 2012
- **London School of Mediation** - Accredited Civil and Commercial Mediator, 2011

### **ADMITTED TO THE BAR**

- Jamaica, October 9, 1997
- British Virgin Islands, June 7, 2022
- Barbados, October 21, 2022
- Belize, March 24, 2025

### **AWARDS**

- Government of Jamaica Postgraduate Scholarship (Legislative Drafting), 1995 - 1997
- Portfolio of Legal Affairs, Government of the Cayman Islands, Service Award, 2011

### **POSITIONS/ASSOCIATIONS**

- Vice President, Commonwealth Association of Legislative Counsel, 2022 - Present
- Member, Barbados Bar Association, 2022 to present
- Member, BVI Bar Association, 2022 to present
- Council Member (Americas Region Representative) Commonwealth Association of Legislative Counsel; 2017 – 2019; 2019 – 2022; Represented the Cayman Islands at CALC Conference Nairobi, Kenya, 2007, Presenter CALC Conference, Cape Town, South Africa, 2013, Represented the Cayman Islands at CALC Conference Melbourne, Australia, 2017; Presenter CALC Conference, Livingstone, Zambia, 2019.
- Secretary, Cayman Islands Government Wellness Committee 2016 - 2017; Member 2019
- President, Legal Officers Staff Association, Jamaica, 2002 - 2004.
- Treasurer, Duke of Edinburgh Awards, Jamaica, 2001 - 2002.
- Charter member, Vital Voices of Jamaica and Jamaican representative to Vital Voices, Women in Democracy Conference, Uruguay, 1998.
- Chairperson, St. Ignatius Catholic School Home School Association, Cayman Islands, 2008 - 2010.
- Member, St. Ignatius Catholic School Board of Governors, Cayman Islands, 2008 - 2011.
- Secretary, Rotary Club of Belmopan, 2013.
- Director, Rotary Club of Anguilla, 2014 - 2015; Secretary, Rotary Club of Anguilla, 2015 - 2016.

### **PUBLICATIONS/PAPERS/PRESENTATIONS**

- Understanding Statutes: A look at the Fingerprints Act of Jamaica – paper presented as part of the PRO-JAM III Criminal Justice Reform Training Seminar, Kingston Jamaica, 2024
- Preparation of Drafting Instructions – Workshop presented to Senior staff of the Ministry of Sustainability, Innovation and Environment, Anguilla Government, 2024.
- Creating an Agency, Board or Commission - Paper presented at the International Legislative Drafting Institute, Public Law Centre, Tulane University, New Orleans, USA, 2024
- Working with Members of Parliament – Paper presented at the International Legislative Drafting Institute, Public Law Centre, Tulane University, New Orleans, USA, 2024
- Law Revision - The BVI Experience – Paper Presented at the CALC Conference, Trelawny, Jamaica, 2024
- The Legislative Process – Paper presented to the members of the 5th House of Assembly, British Virgin Islands, 2023.
- Preparation of Drafting Instructions – Workshop presented to Permanent Secretaries and senior staff of the British Virgin Islands Government, 2022.
- Navigating the Waves of Change: A Commonwealth Caribbean Perspective of Change in Small Drafting Offices- Paper presented at the CALC Conference Livingstone, Zambia, 2019.
- Role of the Commonwealth Secretariat and the Development of Legislative Drafting in the Commonwealth Caribbean - A Worthwhile Investment - Paper presented at the CALC Conference Cape Town, South Africa, 2013 and published in the - Loophole, Issue No. 2 of 2014.
- Legislative Drafting Manual; Belize; Ministry of the Attorney General, 2013 (unpublished).
- Key Legislative Drafting Principles and Provisions - Paper presented at the CARICOM Legislative Drafting Seminar, Bridgetown, Barbados, 2011.

### **REFERENCES: Available on Request**